Mill Bay Water District PO Box 58, 875 Deloume Road Mill Bay BC V0R 2P0

March 30, 2024

RE: Candidate Profile submission for MBWD Trustee

My name is Tania Linkes and I am putting my name forward as a candidate for one of the three Trustee positions. I have lived with my family in the Mill Bay area for nearly two decades.

Exploring nature has always been a source of joy for me, and I find great fulfillment in hiking and canoeing in the Cowichan Valley. These activities not only keep me active but also deepen my connection with the natural environment around us.

In my professional journey, I have dedicated thirty years to serving the Provincial Government. This extensive experience has provided me with a deep understanding of public sector operations including governance, negotiations, procurement and contract management, strategic planning, communications and stakeholder engagement. I believe these skills are highly transferable and equip me well for roles that require strong leadership and strategic decision-making on a board.

I am passionate about contributing positively to our community and look forward to utilizing my expertise for its continued growth and development.

Tania Linkes